

## Title VI Plan and Public Notice



Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Any individual may exercise his or her right to file a complaint with Allegany County Human Resources Development Commission, Inc. (HRDC) if that person believes that he or she have been subjected to unequal treatment or discrimination in the receipt of benefits or services. We will report the complaint to MDOT MTA within three business days (per MDOT MTA requirements), and make a concerted effort to resolve complaints locally, using the agency's Nondiscrimination Complaint Procedures. All Title VI complaints and their resolution will be logged and reported annually (in addition to immediately) to MDOT MTA.

A person may also file a complaint directly with the Federal Transit Administration, Office of Civil Rights, and Attention: Title VI Program Coordinator, East Building, 5th floor – TCR, 1200 New Jersey Avenue SE, Washington, DC 20590.

Allegany County Human Resources Development Commission, Inc. (HRDC) is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transportation services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you need more information or feel you are being denied participation in or being denied benefits of the transit services provided by (HRDC), or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability, our contact information is:

**Name:** Bridget Forbes

**Title:** Director of Human Resources

**Agency Name:** HRDC

**Address:** 125 Virginia Ave

**City, State Zip code:** Cumberland, MD 21502

**Telephone Number:** 301-777-5970

**Email address:** bforbes@alleganyhrdc.org

**Posted:** [www.alleganyhrdc.org](http://www.alleganyhrdc.org) , 125 Virginia Avenue, Frostburg Senior Center, Georges Creek Senior Center, Westernport Senior Center.