ALLEGANY COUNTY HUMAN RESOURCES DEVELOPMENT COMMISSION, INC.

		POSITION VACA	INCT ANNOUNCEMENT	
POSTING DATE:	04/05/2024			IN-HOUSE: X
DEADLINE FOR A	APPLICATIONS: 04/1	0/2024		OUTSIDE: X
POSITION:	Activity Coordinate	or	INITIAL WORKSITE*	Georges Creek Adult Care Center
PROGRAM:	Adult Day Care		* Subject to cha	ange based on program needs
SALARY:		Hourly:	Based on experience	

GENERAL SCOPE:

Under the supervision of the Adult Care Center Director, and in concert with HRDC Policies and Procedures, and Maryland Department of Health and Mental Hygiene regulations, develops and implements a program of therapeutic activities designed to meet individual client needs; includes in activities one-to-one, small group and large group programs. Assists in creating a positive supportive environment for clients and staff; fosters good community relations; maintains a positive, professional attitude at all times; ensures client confidentiality.

QUALIFICATIONS:

EDUCATION/EXPERIENCE:

- 1. Must have a high school diploma or equivalent.
- 2. Three (3) years' experience in activities coordination or therapeutic recreation for: the aged, individuals with disabilities, or other special populations, preferred but not required.
- 3. Must have the ability to develop computer skills within Agency designated time frame.

SKILLS:

- 1. Must exhibit good oral and written communication skills.
- 2. Mush have the ability to work well with people, especially elderly and to be sensitive to the problems of the elderly, disabled and low income persons.
- 3. Must be able to legibly and accurately complete forms and maintain records.
- **4.** Must possess good organizational and time management skills.
- **5.** Must have access to transportation to travel independently as needed.
- 6. Certification in CPR and First Aid Practices and Procedures are desired. Ability and willingness to become and remain certified in bot within

Agency time frame required.

- 7. Must possess a valid driver's license and have the ability to obtain the required Class C license by date required.
- **8.** Clean driving record as defined by Agency's Policies and Procedures.
- **9.** Must be 21 years of age or older.
- 10. Must have access to own transportation.
- 11. Must complete a satisfactory Criminal Background Check and drug screen within timeframe established by the program.
- 12. Must pass a D.O.T. physical examination and drug screen by an approved physician prior to offer of employment.
- 13. Must pass D.O.T driving certification within Agency time frame.

Requirements

- 1. Must have the flexibility to work overtime per program needs.
- 2. Must be physically and mentally able to perform essential job functions.
- 3. Must be able to perform significant walking, standing, reaching, bending, grasping, pushing/pulling.
- 4. Must have the ability to lift clients with or without the aide of a mechanical device.

WORKING CONDITIONS:

- Union eligible position.
- Up to 8 hours per day, with a half-hour unpaid lunch.
- Typically, Monday Friday.
- Days and hours of work may vary based on program operations/needs.
- Attendance at some evening meetings/functions may be required per program needs.
- Majority of time is spent in the center, with the ability to travel within Allegany County per program needs.

SUBMIT APPLICATIONS TO:

HRDC Personnel Office 125 Virginia Avenue Cumberland, MD 21502